



## GAIN - Nurse Practitioner Lead

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**Mission Statement:** Understand the aspirations of seniors and respond with innovative supports.

**Vision Statement:** Building inclusive communities where all seniors are connected to living their best possible life.

**Position:** GAIN - Nurse Practitioner Lead

**Hours of Work:** Full-time

**Reports to:** Director of Care Services

**Date posted:** January 11, 2022

**Deadline:** Posted till position filled.

### **Position Summary:**

The Nurse Practitioner Lead is responsible for coordinating and providing health care services to older adults and frail seniors as part of an inter-professional Geriatric Assessment Intervention Network (GAIN) Community Team. The Nurse Practitioner Lead will coordinate and work in collaboration with physicians, nurses and other health care professionals such as social worker, occupational therapist, pharmacist, and physiotherapist to offer geriatric clinical integrated care to support frail older adults and seniors to live well in their homes and community.

### **Responsibilities:**

**1. Provide Clinical Care and Consultation Services (Assessment, Diagnosis, Care Plan Implementation, Evaluation)**

- Provide Care within the legislated requirement for a full NP Scope of Practice
- Conduct comprehensive geriatric assessment using GAIN model of assessment tools.
- Autonomously diagnose, order and interpret diagnostic tests, prescribe pharmacological agents, and perform specific procedures appropriate for geriatric clients within the legislated scope of practice

## **2. Plan, Coordinate, Implement, Administer and Maintain client care in collaboration with internal and external providers**

- Plan, promote and coordinate evidenced- based care for older adults and frail senior's with complex needs
- Coordinate and support GAIN team

## **3. Ensures client safety and staff safety in all aspects of responsibilities**

- Complies with the SPLC "Client Safety", "Risk Management" and "Health and Safety" policy statements and regulated requirements of affiliated professional association

## **4. Establishes and promotes health and safety standards**

- Provide recommendations to update policies, procedures and handbooks, communicates to trains clients and caregivers and monitors Infection Control procedures
- Ensures compliance with client safety responsibilities, internal policies, procedures and quality management
- Informs and instructs clients and caregivers regarding health and safety supervisory responsibilities and ensures that staff comply with health and safety legislation, regulations, and internal policies, procedures and quality management

### **Education:**

- Baccalaureate Degree in Nursing, and successful completion of the Ontario Primary HealthCare Nurse Practitioner Certificate Program.
- Membership in good standing with a regulatory body in Ontario (College of Nurses of Ontario, Nurse Practitioner Association of Ontario)
- Canadian certificate in Gerontology an asset
- Current CPR and First Aid Certificates
- Training in P.I.E.C.E.S.TM, Gentle Persuasive Approach, U-First!, Montessori, an asset
- Training/ knowledge of GPA, P.I.E.C.E.S. TM, U-First!, Recovery/Psychosocial rehabilitation

- Thorough understanding of the RN(EC) scope of practice and core competency framework

**Experience and Skills:**

- Three – Five (3- 5) experience working with older adults and frail seniors
- Two (2) years recent experience as a Nurse Practitioner in community/health care of older adults and seniors.
- Demonstrated extensive knowledge and skill working with individuals with various types of dementia, delirium, mental health, addictions, responsive behaviours other neurological conditions, and those who experience an acute behavioural change
- Enhanced knowledge of family and caregiver needs who can be best-served by a behavioural support system
- Experience/ familiarity with RAI documentation including assessments, Resident Assessment Protocols (RAPS) and care planning functions
- Good physical and behavioural assessment skills for evaluating dementias, cognitive impairments, depressions, and deliriums, mental health and addictions

**Others:**

- Required to work occasional evening and weekend hours
- Required to work at satellites sites, home visits with clients and caregivers; working alone in the home
- Must have access to a vehicle and a valid driver license
- Vulnerable Sector screening required
- Proof of full COVID-19 vaccination is required

Senior Persons Living Connected is a diverse work environment. We encourage applications from all persons, including persons with disabilities.

Accommodation will be provided, if needed, in accordance with the Ontario Human Rights Code and Accessibility for Ontarians with Disability Act.

Department: GAIN

This is a full time position

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## Personal Information

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\* First name

\* Last name

\* Email

Address

City

Province

Postal Code

\* Phone number

## Attachments

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\* Attach your Resume

Attach a Cover letter

## Other Information

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\* Are you legally entitled to work in Canada?  Yes  No

\* Can you provide proof of full COVID-19 vaccination?  Yes  No

\* How did you hear about this position?

\* What is the salary desired/expected?

\* If hired when will you be able to start?

\* What shifts (days, hours, etc) can you work?

\* What is your interview Availability during the week?

\* Will you need any employment accommodation during the interview process?

If we contact you for a phone screen, when should we call? (pick as many slots as you wish)

- 9am to 12pm
- 12pm to 2pm
- 2pm to 5pm
- 6pm to 7pm
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Any of these times

**Apply**

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